

UCIDA UNIFORM TAX POLICY MATRIX
(Applicable to Uniform Tax Exemption Policy (UTEP) Categories 1-4)

| Number of Points | Permanent New Jobs Created | Retained Jobs | % Per Capita Wage* | Construction Phase Job Creation | Environmentally Sustainable | Community Investment | Educational/ Workforce Investment |
|------------------|---|---------------|--|---|--|---|---|
| 1 | 5-9 | 5-29 | At least 80% of full time equivalent workers (FTE)** earn \$18.88/hour | | | Project easily accessible using public transportation (bus stop within ¼ mile) | Post job openings with the Workforce Investment Board/Workforce System One-Stop Job Center |
| 2 | 10-49 | 30-99 | At least 80% of FTE earn \$23.23/hour | At least 50% of the construction workforce is paid prevailing wages | Use of existing industrial site or brownfield; construction in a shovel-ready or designated business park; LEEDS Certified*** or use of significant renewable energy | Development in economically distressed area of County**** | At least 50% of workforce required to have advanced educational credential: technical degree from an Accredited Technical College, Approved NYS Apprenticeship Program or Associate Degree, or higher |
| 3 | 50 + Receive one additional point for every additional 15 jobs | 100+ | At least 80% of FTE earn \$29.03/hour | At least 75% of the construction workforce is paid prevailing wages or at least 75% of regional labor is used (from Ulster or immediately surrounding counties) | | Needed industry or service in the local economy as defined by <i>Ulster Tomorrow</i> or its successor | |

*NYS DOL Quarterly Census of Employment and Wages - <http://www.labor.state.ny.us/workforceindustrydata/> at date application is filed

**FTE is equivalent to 35 hours of work per week

***US Green Building Council - <http://www.usgbc.org>.

****US Economic Development Administration: Unemployment 1 point higher than average; Per Capita Income 80% or less than average; or a "Special Condition" resulting from severe short term or long term changes in economic conditions – such as a major industrial shutdown or loss of significant industry.